



## ***POLICE DEPARTMENT***

*5050 SOUTH LAKE DRIVE  
P.O. BOX 100510  
CUDAHY, WI 53110-6108*

The Honorable Ryan McCue, Mayor  
Members of the Common Council  
Members of the Police and Fire Commission  
Citizens of the City of Cudahy

Ladies and Gentlemen,

It is my privilege to present the Cudahy Police Department Annual Report for 2007. It was a year that brought significant change to the Department. Chief Richard Wargin, Captain Stanley Kay and Officer Robert Danek retired. Collectively they represented 98 years of law enforcement experience. Robert Danek returned to the Department, serving as a part time Court Liaison Officer. He joined retired officer Gary Kuchenreuther and they serve as the first part time sworn Court Liaison Officers in Milwaukee County. This concept saves a significant amount of money and provides a high level of service.

2007 was a notably violent year in Cudahy. In March, two of our officers were forced to fatally shoot a 42-year-old rape suspect when the man charged at them with a knife as the officers tried to arrest him. On March 1<sup>st</sup>, the proprietor of the Plankinton Inn was shot four times during an attempted robbery. We saw our violent crime index increase 79 percent. Aggravated Assaults increased to 31 from 20 in 2006. 8 of these assaults were stabbings. We also investigated 151 Misdemeanor Assaults. Robberies were at an unprecedented high of 30 (28 reported for the UCR), up from 13 in 2006. We did not have a violent homicide in 2007; however, we did successfully investigate a "Len Bias" Reckless Homicide case. A 21-year-old woman died of a heroin overdose in early December. Four people that were involved in the distribution of the heroin that killed the woman were charged with Reckless Homicide or the federal equivalent.

The Uniform Crime Report (UCR) is not always an accurate gauge of the demands on a police department. There were 9 Forcible Rapes that met UCR criteria in 2007. We investigated 54 Sex Offenses during the year. 32 of these were sex crimes against children. These investigations require a lot of police resources. Also, we performed 201 Emergency Mental Health Commitments. Many of these require an officer be with the person during medical clearance and all require an officer to be out of town for at least an hour. Domestic Violence cases have also stretched our resources. We responded to 442 reports of Domestic Violence or Family Trouble and made 87 domestic related arrests (5<sup>th</sup> highest in Milwaukee County). There is a state mandate that all substantiated "D.V." cases require an arrest and review by the District Attorney's Office for criminal prosecution. There is also a "jail or bail" mandate that requires transporting suspects to

the County Jail. We responded to 18,969 calls for service in the previous year, including the investigation of 560 motor vehicle accidents and 443 arrest warrants were served. We had 633 adults in our lock up in 2007.

One of the highpoints of the year was a Drug Interdiction program directed by Sgt Chris Blunt. We worked cooperatively with the Milwaukee County Sheriff, Oak Creek, St. Francis and the Franklin Police Departments. These agencies provided K-9s and handlers. During six separate occasions officers made 118 traffic stops that resulted in 166 identified contacts, 62 traffic citations and 21 arrests (9 for Drugs). Some of the subjects of the stops were identified as street gang members. The presence of the K-9s and our officers photographing and documenting gang indicia sent a strong message to these gang members that Cudahy would be a bad place for them to do business in. Also, we received full reimbursement for the cost of this program from the Milwaukee HIDTA.

I was honored to serve as the Interim Chief from June 29th to December 19th and thank the city fathers and citizens of Cudahy for the opportunity. Chief Thomas Poellot started his tenure in December. He has proposed several changes, including a reorganization plan, a crime suppression unit and implementation of a K-9 unit. I believe the future is bright for the Cudahy Police Department and we will meet any challenges presented to us.

Respectfully submitted,

David R. Aamodt  
Lieutenant – Day Shift

# TABLE OF CONTENTS

	Page
Cudahy City Officials .....	5
Mission Statement .....	6
Personnel .....	7
Changes in Personnel During 2003-2007 .....	8
Manpower Allocation 2007 .....	9
Day Shift .....	10
Early Shift .....	11
Late Shift .....	13
Detective Bureau .....	14
Tactical Unit .....	15
Dispatch Center.....	16
Clerical Division .....	17
Community Service Officers .....	18
Cudahy Police Auxiliary Personnel .....	19
Training Report .....	20
Block Watch Program .....	21
Battle of the Badges .....	22
2007 Citizens Police Academy .....	23
Total Arrests .....	24
2007 Calls for Service – Aldermanic Districts .....	25
Court Report .....	27
2006-2007 Uniform Crime Report .....	28
Fleet Report .....	29
The Law Enforcement Code of Ethics .....	30

# CUDAHY CITY OFFICIALS

## **MAYOR**

John R. Hohenfeldt (April 2004-April 2007)  
Ryan P. McCue (elected April 2007)

## **CHIEF OF POLICE**

Richard Wargin (retired 6/29/07)  
David Aamodt, Interim Chief of Police  
Thomas Poellot (appointed 12/19/07)

## **POLICE AND FIRE COMMISSION**

Charles Hitt, President  
Kathryn Wojtysiak, Secretary  
Thomas Gertz (through June 2007)  
Terry Zdun-Hoyer (through March 2007)  
Tom Kujawa (appointed May 2007)  
Raymond Glowacki (appointed May 2007)  
Gerald Rieder (appointed July 2007)

## **COMMON COUNCIL**

Joseph Mikolajczak, First District  
Michelle St. Marie-Boelkow, Second District  
Mary Schissel (elected April 2007)  
Robert Grams, Third District  
Mark Otto (elected April 2007)  
Sean Smith, Fourth District  
Richard Bartoshevich, Fifth District  
Thomas Pavlic (elected April 2007)

# *CUDAHY POLICE DEPARTMENT*

## *MISSION STATEMENT*

*The mission of the Cudahy Police Department is to affirmatively promote community safety and security. To strive for excellence within our agency by providing our employees with a positive, supportive and professional environment that encourages innovative problem solving to enhance the quality of life in the City of Cudahy.*

*To strive toward a community partnership and to achieve public trust and cooperation, through equitable treatment of all persons.*

We, the Members of the Cudahy Police Department, are committed to these values:

RIGHTS – We will protect the Constitutional Rights and personal freedoms of all persons.

INTEGRITY – We believe that integrity is the basis for personal and public trust.

DIGNITY – We will treat all persons with honor and respect.

EQUALITY – We will treat all persons similarly situated without regard to race, color, religion, age sex or national origin.

EMPATHY – We believe that all persons should be treated with sensitivity and understanding.

EXCELLENCE – We strive for personal and professional excellence, dedication to duty and service to the public.

PARTNERSHIP – We believe that the community and police must work in cooperation to achieve common goals.

SAFETY – We are committed to performing our duties in a safe environment with all persons and ourselves in mind.

REASONABLENESS – We recognize the importance of objectivity and common sense in the identity and resolution of community problems.

# CUDAHY POLICE DEPARTMENT PERSONNEL

**CHIEF**  
**Richard H. Wargin**  
 03/25/68 (Hired)  
 09/01/85 (Sgt.)  
 06/06/88 (Lt.)  
 07/01/96 (Capt.)  
 02/07/05 (Chief)  
 06/29/07 (Retired)

**CHIEF**  
**Thomas D. Poellot**  
 12/19/07 (Hired)

**INTERIM CHIEF**  
**David R. Aamodt**  
 06/29/07-12/19/07

**CAPTAIN**  
**Stanley J. Kay**  
 06/23/75 (Hired)  
 10/26/91 (Sgt.)  
 03/05/97 (Lt.)  
 04/29/05 (Capt.)  
 02/23/07 (Retired)

**LIEUTENANT**  
**David R. Aamodt**  
 09/17/79 (Hired)  
 02/01/88 (Det.)  
 03/04/97 (Lt.)

**LIEUTENANT**  
**Christopher Kraker**  
 04/01/85 (Hired)  
 08/02/99 (Sgt.)  
 06/01/05 (Lt.)

**SERGEANT**  
**Randall Scheel**  
 08/27/84 (Hired)  
 05/02/97 (Sgt.)

**SERGEANT**  
**Geoffrey Hintz**  
 04/19/82 (Hired)  
 07/22/98 (Sgt.)

**SERGEANT**  
**Christopher Blunt**  
 05/01/97 (Hired)  
 08/02/05 (Sgt.)

**DETECTIVE**  
**Dala Milosavljevic**  
 07/13/87 (Hired)  
 05/02/97 (Det.)

**DETECTIVE**  
**Michael Carchesi**  
 02/02/90 (Hired)  
 08/29/00 (Det.)

**DETECTIVE**  
**Glen Haase**  
 06/13/88 (Hired)  
 10/03/01 (Det.)

**POLICE OFFICERS**

Robert Danek	02/04/80	Joseph Zblewski	12/11/95
Retired	06/08/07	Robert Jachowicz II	05/02/97
Michael Strzok	03/19/82	Brian Scott	02/28/00
Joseph Paczocha	04/01/85	Andrew Kitzrow	11/10/00
Steven Kaminski	04/20/87	Brian Olson	01/07/05
Francis Stahl	07/13/87	Anthony Andrews	03/28/05
James Karweik	08/03/87	Daniel O’Hearn	08/22/05
Horace Craft, Jr.	05/15/89	Sean Harrington	07/05/06
Gregory Karas	04/22/91	Thomas Livesey	07/24/06
Shawn Grimm	06/03/91	Aaron Agenten	02/26/07

**COURT LIAISON OFFICERS – Part Time**

Gary Kuchenreuther	06/14/06
Robert Danek	08/26/07

**POLICE CLERKS**

Barbara Swenson	05/02/01
Janet Morris	08/22/01
Margaret Malinowski	09/12/01
Retired	09/28/07
Jill Santi	09/29/93
Transfer from City Hall	01/09/08

**EMERGENCY SERVICES DISPATCHERS**

Toni Peterson (Lead)	01/20/95
Kim Mewes	03/30/98
Marcia Herrick	10/12/98
Erin Zirzow	04/12/99
Kristina Ralston-Grimm	08/09/04
Carol Nichols	05/23/05
Heidi Eichner	03/28/05
Transfer to City Hall	01/01/08

**CONFIDENTIAL ADMINISTRATIVE ASSISTANT**

Jacquelynn Duvall	08/30/99
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## CHANGES IN PERSONNEL DURING 2003-2007

<u>Full Time</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
Sworn Officers	28	28	29	29	28
Emergency Service Dispatchers	8	8	8	8	8
Civilian Police Clerks	3	3	3	3	2
Confidential Administrative Assistant	1	1	1	1	1
<b>TOTAL</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>41</b>	<b>39</b>
Separation from the Service	2	-	5	2	4
Layoff Recall	2	-	-	-	-
Recruited During Year	-	-	6	2	2
Present for Duty December 31	40	40	40	41	39

# MANPOWER ALLOCATION 2007

## **DAY WATCH 0800-1600 HOURS**

- 1 CHIEF OF POLICE
- 1 LIEUTENANT
- 1 SERGEANT
- 2 DETECTIVES
- 6 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS
- 1 CONFIDENTIAL ADMINISTRATIVE ASSISTANT
- 3 POLICE CLERKS

## **EARLY POWER SHIFT 1200-2000 HOURS**

- 1 OFFICER - PATROL

## **EARLY SHIFT 1600-0000 HOURS**

- 1 CAPTAIN (Vacant since 2/23/07)
- 1 SERGEANT
- 1 DETECTIVE (Assigned to HIDTA on 7/1/05)
- 7 OFFICERS – PATROL
- 3 EMERGENCY SERVICES DISPATCHERS

## **LATE POWER SHIFT 2000-0400 HOURS**

- 1 OFFICER – PATROL

## **LATE WATCH 0000-0800 HOURS**

- 1 LIEUTENANT
- 1 SERGEANT
- 4 OFFICERS – PATROL
- 2 EMERGENCY SERVICES DISPATCHERS

## **DAY SHIFT**

Police Officers Robert Danek, Michael Strzok, Steven Kaminski, Frank Stahl, James Karweik, Detectives Dala Milosavljevic, Michael Carchesi, Sergeant Randy Scheel, Captain Stan Kay and Chief Richard Wargin staffed the Day Shift. Officer Kitzrow works the Early Power Shift from noon to 8 p.m. The Day Shift and Police Department experienced a big change in 2007 due to the retirements of Chief Wargin, Captain Kay and Officer Danek. Lt. David Aamodt took over as the Interim Chief from June until December, when Thomas Poellot was named the new Chief of the Cudahy Police Department. Chief Poellot was a Captain at the Mayville Police Department.

Emergency Services Dispatchers Toni Peterson, Marcia Herrick and Kim Mewes staff the Communications Center. The Dispatchers handle a very large volume of phone calls throughout the day for police, fire and ambulance services. They also take phone calls from the public, who have questions about a variety of miscellaneous subjects, and deal with complaints and transactions at the front service counter of the Police Department.

The Day Shift works from 8 a.m. to 4 p.m. and consists of veteran officers ranging from 18 to 26 years of service. Recently, retired Officer Danek joined retired Officer Gary Kuchenreuther as a Court Liaison Officer for State Criminal and Traffic Cases prosecuted by the Milwaukee County District Attorney's Office. This allows officers to remain in the City to handle calls for service and reduces the amount of officer overtime. The Court Liaison Officers also serve as Municipal Court Bailiff for first appearances and trials.

In 2007, the Day Shift continued to be busy with calls for service ranging from barking dogs to man with a gun calls. There is a large increase in the population during the day due to the number of businesses in the City of Cudahy and this puts a strain on our resources. The public and private schools in the City also require police services throughout the school year.

Overall, the City is in good hands with the veteran employees of Day Shift, who are hard working, dedicated professionals.

Respectfully,

Randy Scheel  
Sergeant – Day Shift

## EARLY SHIFT

The Early Shift of the Cudahy Police Department is assigned the hours of 4 p.m.-Midnight. Traditionally, the Early Shift sees the majority of the Department's calls for service, not to mention a wide variety of calls. 2007 was no different.

2007 brought much change to the Early Shift. Lt. Dave Aamodt left the Early Shift in July to become the Interim Police Chief. Veteran Police Officer Craig Hauski left for the Day Shift after nearly 18 years on Early Shift. He was replaced by Police Officer Brian Olson, who came from the Late Shift.

Police Officers Greg Karas, Shawn Grimm, Joe Zblewski, Rob Jachowicz, Tony Andrews, and Tom Livesey comprise the Early Shift, which is supplemented by the Early Power Shift (Noon-8 p.m.) Officer Andy Kitzrow and Late Power Shift (8 p.m.-4 a.m.) Officer Horace Craft. As of July 2007, the lone supervisor was Sgt. Chris Blunt. Dispatchers Erin Zirzow, Kristina Ralston-Grimm and Heidi Eichner also worked the Early Shift.

In addition to answering calls for service, traffic enforcement, and investigations, Early Shift Officers were very aggressive in being proactive in dealing with crime. Early Shift Officers monitored financial institutions and gas stations by routinely making visits to those locations to prevent robberies. Early Shift Officers also made numerous tavern checks and monitored trouble spots on a regular basis. Officer Craft conducted multiple stings involving businesses selling alcohol and tobacco to underage persons. Officers Zblewski, Olson, and Grimm were active in drug investigations.

The following are some noteworthy incidents, which occurred on the Early Shift in 2007:

January 1<sup>st</sup>, 9:21 p.m.: Cudahy squads responded to a stabbing at 3467 East Layton Avenue. Investigation revealed a Cudahy man stabbed 2 other occupants of the building with a machete following a dispute. Both victims survived. The suspect was arrested and conveyed to the Milwaukee County Jail.

January 2<sup>nd</sup>, 5:24 p.m.: Officer Tony Andrews responded to a boyfriend/girlfriend dispute at 5781 South Packard Avenue, where the male party suddenly barricaded himself with a knife within the apartment bathroom. The Cudahy Tactical Unit responded. Officer Andy Kitzrow along with Officer Andrews finally convinced the subject to peacefully surrender, which he did. He was subsequently conveyed to the Milwaukee County Mental Health Complex for Evaluation.

June 11<sup>th</sup>, 4:41 p.m.: Officer Shawn Grimm and Sgt. Chris Blunt responded to a large fight in the 3600 block of East Layton Avenue. The fight generated numerous 9-1-1 calls, with an estimated 25-30 subjects blocking Layton Avenue. 8 people were arrested by Officer Grimm, Sgt. Blunt, Officer Rob Jachowicz, Officer Tony Andrews and Officer Greg Karas. Officers from the South Milwaukee and St. Francis Police Department assisted.

September 27<sup>th</sup>, 7:36 p.m.: Sgt Blunt, Officers Grimm, Jachowicz, Kitzrow, and Olson responded to the 5500 Block of South Buckhorn Avenue for a report of a domestic dispute where a male party threatened to shoot himself with a handgun. Investigation revealed the 25

year old Cudahy man barricaded himself inside the apartment. Negotiations were established via phone by Detective Dala Milosavljevic, who persuaded the subject to surrender peacefully to officers. The weapon was recovered by officers. The subject later told Officer Olson that it was his intent to force responding officers to shoot him. No one was injured.

October 27<sup>th</sup>, 7:04 p.m.: Officers Karas, Andrews, Zblewski, Kitzrow and Sgt. Blunt responded to a domestic dispute at 5552 South O'Brien Avenue #4. Investigation by Officer Karas revealed the couple was estranged but had been visiting each other at the apartment when an argument started. During the course of the dispute, the male subject bit the female's finger. The female stabbed the male party in the chest. The male party was conveyed to Froedtert Hospital and spent several days in the hospital. The case was reviewed by the Milwaukee County District Attorney's Office.

The previously mentioned events not only illustrate the dangers police officers face, but also, the complexity of the calls we deal with. Perhaps more important, I believe these calls are prime examples of the men and women of the Early Shift responding to and meeting the many challenges they faced in 2007.

Respectfully Submitted,

Christopher M. Blunt  
Sergeant – Early Shift

## **LATE SHIFT**

The Cudahy Police Department Late Shift personnel are comprised of two Dispatchers, two Supervisors, five Patrol Officers, and one Power Shift Officer. This unit works from midnight to 8:00 a.m., with the Power Shift Officer working half the shift (12:00 a.m. to 4 a.m.).

The Emergency Service Dispatchers (ESDs) are Carol Nichols and Mark Sumner, and they provide constant and invaluable assistance to the Supervisors and Patrol alike. The shift would literally not work without them. Their duties include (but are not limited to) assisting citizens on the phone, dispatching all calls for service, transcribing dictated reports, expediting all shift paper work, and acquiring integral information for officers to assist them in performing their duties efficiently and effectively.

Lt. Chris Kraker and Sgt. Geoff Hintz are the Late Shift Supervisors, and together they possess nearly 50 years of police experience. Patrol Officers include Joe Paczocha, Brian Scott, Aaron Agenten, Dan O'Hearn, Sean Harrington and Horace Craft. Aaron Agenten was hired on February 26, 2007, and after successfully completing his Field Training assignment, was assigned to the Third Shift. Ptm. Agenten replaced Ptm. Brian Olson who moved to Second Shift in 2007. Horace Craft is the lone late Power Shift officer and works 8 p.m. to 4 a.m.

Our Community Service Officer (CSO) program, which was established in 2005, was once again quite successful in 2007. The CSOs are responsible for overnight parking enforcement duties on Third Shift. This service allows Patrol Officers to concentrate solely on law enforcement objectives, and it increased the Department's ability to effectively enforce overnight parking regulations.

In 2007, Late Shift personnel actively enforced traffic and State laws, as well as City ordinances. Over 6,000 calls for service were taken by officers as they enforced laws and assisted the community in a variety of tasks.

In closing, it is always our pledge on the Late Shift to provide the highest level of professional service to the citizens of Cudahy. While the City sleeps, the personnel of the Late Shift are dedicated to providing a safe environment to work and live within.

Respectfully submitted,

Chris Kraker  
Lieutenant – Late Shift

## **DETECTIVE BUREAU**

Detectives Dala Milosavljevic, Michael Carchesi and Glen Haase were assigned to the Detective Bureau in 2007. Detective Haase continued his temporary assignment with HIDTA. The year 2007 was a very busy year for the entire Police Department. Several Patrol Officers conducted investigations that would normally be assigned to detectives. Day Shift Officers, in particular, investigated forgeries, identity thefts and other complex cases. The level of cooperation between the patrol ranks and the Detective Bureau is admirable.

We saw a significant increase in crime in 2007. Robberies were at an unprecedented high of 30. Most of the robberies are drug and or gang related. The highest profile robbery occurred on March 1, 2007. The proprietor of the Plankinton Inn was confronted by 2 men as he brought money into the bar to cash payroll checks for his customers. One of the suspects shot the tavern owner 4 times at close range during the robbery. Miraculously, the tavern owner survived the incident. In May of 2007, we had two armed robberies at Speedway gas stations. Our investigation identified two Latin Kings from Racine as suspects. We participated in an ad hoc task force with South Milwaukee PD, Racine PD and Kenosha PD. Ten armed robberies were solved as a result of this investigation. It put the Cudahy PD in a very positive light with these other agencies.

I believe the single most important issue we face is the problem of drug abuse. The abuse of heroin and other opiates continues to be a challenge. We investigated three opiate overdose deaths in 2007. The deceased were: a 21-year-old woman, a 27-year-old man and a 44-year-old woman. We investigated each of these as a "Len Bias" 1<sup>st</sup> Degree Reckless Homicide case. In addition, I am aware of at least three other opiate overdoses in which the person survived (thanks to paramedics).

We made a significant increase in the amount of drug seizures in 2007. We seized 3,000 grams of marijuana, 14 grams of powder cocaine, 12 grams of crack cocaine and 4 grams of heroin. A total of 72 drug arrests were made. In addition, we identified 6 different gangs present in Cudahy in 2007. They were: Latin Kings, Maniac Latin Disciples, C-14s, Mexican Posse, La Familia and East Side Mafiaso.

I am pleased to report that under the reorganization plan for 2008, a Crime Suppression Unit has been established and more officers have been trained in the investigation of drug crimes. I am sure that the Detectives and Officers of the Cudahy PD will rise to the challenges presented to them and make the City of Cudahy a safer place to be.

Respectfully submitted,

David R. Aamodt  
Lieutenant – Day Shift

## TACTICAL UNIT

The Cudahy Police Department tactical unit has been formally established since 1999. The main purpose of a tactical unit is to have an organized and trained response to situations, which are potentially dangerous and life-threatening and to resolve those conflicts peacefully.

In 2007, the Cudahy Police Department appointed 3 new members to the tactical unit: Police Officer Brian Olson, Police Officer Sean Harrington, and Police Officer Tom Livesey, bringing the total to 12 members. Other team members are Detective Glen Haase, Detective Dala Milosavljevic, Police Officer Mike Strzok, Police Officer Craig Hauski, Police Officer Shawn Grimm, Police Officer Joe Zblewski and Police Officer Tony Andrews. Sergeant Chris Blunt and Police Officer Steve Kaminski are the Team Leaders for the Tactical Unit.

In 2007, training for Tactical Unit members included a Basic SWAT 40 hour training for the 3 newest members, Static and Dynamic Room Clearing drills, Extraordinary Deployment/Response to Active School Shooter, additional firearms training and the introduction to the Bearcat armored vehicle, which is housed by the Milwaukee Police Department and is available to our Department.

In 2007, the Cudahy Police Department Tactical Unit executed 8 search warrants and was involved in 4 tactical operations, which included 2 subjects who had barricaded themselves and threatened suicide and 2 others who had felony arrest warrants, who were hiding in a residence. All of these operations ended peacefully, without injury.

As a result of search warrants executed by the Cudahy Police Department Tactical Unit in 2007, 15 people were arrested, more than 5.7 pounds of marijuana, approximately 24.9 grams of cocaine and just under \$3,000 cash was confiscated.

With the addition of a Crime Suppression Unit in 2008 as well as the overall crime trends in Cudahy, I anticipate the workload of the Cudahy Police Department Tactical Unit will increase substantially. The brave and skilled men of this unit undoubtedly welcome this challenge.

Respectfully submitted,

Christopher M. Blunt  
Sergeant – Early Shift

## **DISPATCH CENTER**

The Cudahy Police Department has eight full-time Emergency Services Dispatchers (ESDs) to staff three shifts on a continuous basis. The Emergency Services Dispatcher is a vital position in the Police Department as they must be able to multi-task numerous scenarios simultaneously. ESDs must be able to prioritize incoming and outgoing information by radio, phone, verbal or written communications in police, fire, and ambulance traffic. ESDs must operate a computer aided dispatch system, read maps, perform matron duties, monitor cameras and alarm panels of various types, collect payments for fines and bail, type reports, and be TIME certified. In addition, ESDs must be able to function in a sustained stressful environment.

The Day Shift is staffed by Lead Dispatcher Toni Peterson and ESDs Kim Mewes and Marcia Herrick. The Lead Dispatcher is responsible for scheduling, planning and coordinating all training in the Dispatch Center. She confers with the Dispatch Supervisor related to the progress of new employees and assists with monitoring and evaluating the activities, conduct and efficiency of all personnel assigned to the Dispatch Center. The Lead Dispatcher also serves as the TIME Agency Coordinator by registering new employees for training, recertification testing and validation of all entries in the TIME system.

The Early Shift is staffed by ESDs Erin Zirzow, Kristy Ralston-Grimm and Heidi Eichner. ESD Eichner transferred to City Hall in December leaving the Early Shift short one dispatcher. The Late Shift is staffed by ESDs Carol Nichols and Mark Sumner. The Dispatch Center is usually staffed by two Dispatchers on the Day and Early Shifts due to the amount of radio, phone and counter traffic. The Late Shift is staffed by two dispatchers on weekends and other prioritized events.

In 2007, the Dispatch Center handled 1,427 ambulance calls, 460 property damage and personal injury vehicular accidents, 509 alarm calls, 221 domestic violence calls, 111 missing persons, 473 vehicle complaints, 791 suspicious activity calls, 844 requests for assistance, 185 OAWI calls and 2,148 officer initiated traffic stops. The Dispatch Center handled 18,969 calls for service. This total does not include the large volume of administrative calls for the Police Department and other City-wide departments.

The Dispatch Center is the hub for all communications and is responsible for accurately assessing and processing police, fire and ambulance calls. The ESDs file records, maintain logs for towed and abandoned vehicles, enter citations and perform other duties assigned by supervisors. Further tasks could be listed to exhibit the extent of the Dispatchers importance to the agency. Without the constant ability to properly operate and maintain the Dispatch Center, the Department would struggle to meet the needs of the public. The City of Cudahy can be proud of the abilities and efforts of their Emergency Services Dispatchers and always know that these employees are providing optimum service on a continual basis.

Respectfully,

Sgt. Geoffrey M. Hintz  
Dispatch Supervisor

## CLERICAL DIVISION

The Clerical Division is comprised of Police Clerks Barb Swenson, Janet Morris and Margaret Malinowski and Administrative Assistant Jaci Duvall, who are responsible for keeping the Police Department's records and reports moving as demonstrated below. With the retirement of Police Clerk Margaret Malinowski in September, Jill Santi juggled her work time between City Hall responsibilities and the Police Department.

The preparation of court dockets, pre-trials, warrants, commitments, monthly reports to the State Treasurer, forwarding of dispositions to the Wisconsin State Motor Vehicle Department, and also to the Crime Information Bureau are completed by this Division. In 2007, there were 3,909 cases processed through the Municipal Court including 2,146 pre-trials. 705 commitments and warrants were issued in 2007.

Some of the other areas of responsibility include processing fingerprints and performing background checks for license applicants, invoicing false alarms, and processing motor vehicle accident reports for the State. Under the Open Records Law, 1,366 requests by citizens, insurance companies and other government agencies were filled during 2007. Our Records Clerk keeps up with the latest laws affecting records requests.

Gathering statistics for the Federal Bureau of Investigations and Crime Information Bureau from 2,300 incident reports a year is a tedious task, which requires continued education to ensure we are scoring unusual incidents correctly. These statistics are used for determining the areas of high crime throughout the United States. Each incident report generated by a police officer is broken down into many different categories so that statistics for age, race, gender, violation type, arrest disposition, property type, victim status, etc. can be tabulated.

Although we have a vendor who processes the parking citations on our behalf, numerous tasks must be performed on a daily basis including filing the paid parking citations, checking to ensure that an escalating fee was not added when a payment was made at the Police Department, scheduling pre-trials with the City Attorney and answering numerous parking related phone calls.

Our Police Clerks are always willing and able to work through the challenges presented to them. They are a cohesive group, who realize with working together we all accomplish so much more. We look forward to building on skills attained, learning from the opportunities presented and sharing our knowledge with both our internal and external customers.

Respectfully submitted,

Jaci Duvall  
Administrative Assistant

## **COMMUNITY SERVICE OFFICERS**

The Cudahy Police Department has enlisted five part-time employees to assist the Department's enforcement of parking regulations and for other assignments. A Community Service Officer (CSO) is a non-sworn position created to augment the Cudahy Police Department's ability to proactively enforce the City of Cudahy's parking restrictions. In 2007, the Cudahy Police Department issued 7,929 parking citations. Of this total amount, 7,417 parking citations were issued by Community Service Officers. The CSOs citations accounted for 94% of the Department's total output. This ability to defer parking enforcement to the CSO's has made the Police Department more efficient in dedicating additional time toward investigations and patrol.

The Day Shift Community Service Officers are utilized to monitor the business areas and enforce the two-hour zones along South Packard Avenue and within the City's downtown area. This enforcement ensures that the City's various businesses have available, convenient parking for their customers. The Day Shift Community Service Officers also enforce the handicapped parking in the City's various parking lots. This ensures that handicapped parking is properly monitored and regulated. Another area of enforcement of the Community Service Officers is the monitoring of fire lanes adjacent to businesses, which is essential in maintaining proper traffic controls within parking lots and keeping the fire lanes open in the event of an emergency.

On the Late Shift, the Community Service Officers are primarily engaged with and responsible for enforcing the City of Cudahy's overnight parking regulations. The Community Service Officers are called upon to locate, cite and monitor abandoned vehicles on the city streets. The regulation of the overnight parking ordinance guarantees that vehicles must move to alternating sides of the street on a nightly basis. This constant moving of vehicles ensures that only operable vehicles park on the city streets and that abandoned autos are cited and removed from city thoroughfares.

Community Service Officers contribute in other situations as well. The Community Service Officers assist in initiating further police contacts. They regularly call in suspicious subjects or situations for Police Officers to investigate. These contacts often result in valuable field interrogation stops and subsequent arrests. The Community Service Officers of the City of Cudahy contribute to the safety and the quality of life issues with the City of Cudahy.

Respectfully submitted,

Geoffrey M. Hintz  
Sergeant – Late Shift

# CUDAHY POLICE AUXILIARY PERSONNEL

The Cudahy Police Department is extremely fortunate to have an Auxiliary Police program. The Police Auxiliaries are a group of non-sworn members who assist the Police Department in a wide range of functions. They are a selfless group who donate their time for the betterment of the Police Department as well as the City of Cudahy.

The Auxiliary Police Officers routinely assist with the following functions:

- Cudahy High School Athletic Events
- Cudahy High School Band Events
- Cudahy High School Homecoming, Prom, and Graduation
- July 4<sup>th</sup> Parade and activities
- Memorial Day Services and Parade
- Battle of the Badges
- Ride for the Performing Arts
- Cudahy Historical Society Auction
- Cudahy Police Department Ride Alongs and
- Cudahy Police Department Tactical Unit Trainings.

In 2007, the Cudahy Police Department Auxiliaries were comprised of Sgt, James Hersil, a 32 year veteran of Cudahy Auxiliary Police; Roland Elenich, who began with the Auxiliary Police in 1963; John Hunseder; Gary Adyniec; and Scott Wilke.

It is anticipated that the Cudahy Police Department will be adding to the Auxiliary force in the near future. The Police Department will be seeking ethical, hard-working, and loyal members, such as the officers mentioned above to add to the Auxiliary Police ranks.

The citizens of Cudahy are indebted to the Auxiliary Police for their service and dedication. Without their assistance, the Cudahy Police Department could not adequately police numerous events that happen in the City. I am proud to lead this outstanding group.

Respectfully submitted,

Christopher M. Blunt  
Sergeant – Early Shift

# **CUDAHY POLICE DEPARTMENT**

## **2007 TRAINING SUMMARY**

Law Enforcement is becoming more complex every year and the expectations of a police officer are expanding. State standards now require 520 hours of recruit training and at least 24 hours of training per year to maintain certification. I am pleased to report that we continue to exceed the State's minimum standards. Training is divided into four categories: Specialized Training, Re-certification Training, In-Service Training and Roll Call Training.

### SPECIALIZED TRAINING

Involves advance instruction in both Administration and Operational methods / techniques. Examples of such training include the School of Police Staff and Command at Northwestern University, drug investigations, sex crimes, firearms/use of force instruction and other critical areas.

### RE-CERTIFICATION TRAINING

This training is mandated by the Wisconsin Department of Justice Training and Standards Bureau designed to update and maintain certification for all police personnel within the Cudahy Police Department. Training is offered to all levels of the organization – patrol, detectives, supervisors and management personnel. Many of the technical colleges in the state provide this type of training.

### IN-SERVICE TRAINING

Consists of training conducted at the Cudahy Police Department on a variety of topics relevant to the needs of the Department.

### ROLL CALL TRAINING

Training sessions conducted during Roll Call to inform police personnel of recent changes and updates of State Laws, Supreme Court Decisions, as well as, other relevant procedures and techniques related to the police profession.

## **2007 TOTAL TRAINING HOURS**

SPECIALIZED TRAINING .....	1,196	Hours
IN SERVICE (Recertification, Other Schools and CPD).....	736	Hours
TOTAL .....	1,932	Hours

Respectfully submitted,

David R. Aamodt  
Lieutenant – Day Shift

## **BLOCK WATCH PROGRAM**

The Neighborhood Block Watch is a group of concerned citizens, who along with community leaders and the Police Department, share information and ideas to make their neighborhoods and Cudahy a safer, more enjoyable place to live.

The Cudahy Neighborhood Block Watch initially focused on central city streets such as Layton, Squire, and Barnard Avenues. Meetings routinely drew 10-12 people, with a police officer fielding questions and complaints from citizens.

With the hard work and dedication of citizens, the Neighborhood Block Watch routinely attracts more than 40 people at meetings these days, which are held on the last Wednesday of every month, from 6 p.m.-8 p.m. at the Cudahy Family Library.

Although the majority of people who attend these meetings live in an area defined as Armour Avenue to the north, Lake Drive to the east, Grange Avenue to the south, and the railroad tracks to the west, residents from throughout the City have started attending the meetings.

In addition to asking questions and bringing complaints to the police liaison, the Block Watch group has been treated to tours of the Police Department, personal safety demonstrations, discussions with the Milwaukee County District Attorney and local elected officials, candid discussion about activities in the Police Department, crime trends in Cudahy as well as potential solutions.

Perhaps the best example of how far the Neighborhood Block Watch has come is evidenced by the use of e-mail to notify residents of crime in their City. The majority of Block Watch members belong to this e-mail list. Once a week, the Police Department sends police activity reports to these members, detailing the date, time, location, and nature of police calls.

In addition, the Block Watch group gets immediate “Crime Alerts” when serious or dangerous incidents occur in Cudahy. These e-mails assist the Police Department by empowering neighbors with information so they may be more aware of their surroundings and to also keep them vigilant and alert to criminal activity.

Perhaps as important, the e-mails and unprecedented amount of information shared by the Department help to “break down” any ill-will or distrust of the Police Department. Not only are citizens informed of criminal activity in their neighborhood; but also, they are able to see how and where the officers of the Cudahy Police Department are spending their time.

It has truly been an honor to be around such decent and hard-working people, who are united in their common goal: to make Cudahy a safer place. The Neighborhood Block Watch program is something the Cudahy Police Department and the community as a whole can be proud of.

Respectfully submitted,

Christopher M. Blunt  
Sergeant – Early Shift

## **BATTLE OF THE BADGES**

The Battle of the Badges is an annual basketball and softball game between the Cudahy Police and Fire Departments, which has been held since 2002. These events are more than just annual grudge matches between the 2 departments. Rather, they are community-wide events that show Police Officers and Firefighters in a different light. The events help to foster good relations between both Departments along with raising money for charity.

In addition, members of the Police and Fire Department annually visit each of the Cudahy public grade schools to speak about their jobs and to promote the game. The school with the most students in attendance at the game is awarded a School Spirit Award plaque and is served lunch by Cudahy Police Officers and Firefighters.

Since 2002, the Battle of the Badges basketball game has raised \$20,093 for the Make-A-Wish Foundation of Wisconsin. The Make-A-Wish Foundation of Wisconsin benefits severely ill children by granting them a special wish. Also, beginning in 2006, the South Milwaukee Police Department began playing the Cudahy Police Department in an annual basketball game called "Badge Ball". This game is rotated between the two cities. All of the proceeds from this game are also given to the Make-A-Wish Foundation of Wisconsin. The Battle of the Badges softball game is followed by a large family picnic, comprised of current police officers and firefighters, their families, and retirees from both departments.

These events have been extremely popular not only with police officers and firefighters, but also, the entire communities. Each year more than 40 local businesses donate money or raffle items for the basketball game. In addition, many people attend the games and the annual social, which is held after the game. In 2007, Badge Ball and Battle of the Badges basketball games allowed for a donation of more than \$2,900 to the Make-A-Wish Foundation.

It was a tough year for the Police Department as we were swept in all 3 games. The Cudahy Fire Department beat the Police Department 57-54 to win their 6<sup>th</sup> straight Battle of the Badges. South Milwaukee Police Department beat the Cudahy Police Department 65-62 at Cudahy High School, dropping our record to 1-1 in Badge Ball. In the summer softball game, the Fire Department beat the Police Department 16-14 in 8 innings, dropping the Police Department record to 4-2 in the Battle of the Badges softball game.

These games have been extremely popular and could not have happened without the help of the numerous volunteers who have given their time. Above all else, I believe the Battle of the Badges reminds the community that we are compassionate human beings who truly care about helping others. I am honored to participate in this event and I sincerely hope this tradition continues for years to come.

Respectfully submitted,

Christopher M. Blunt  
Sergeant – Early Shift

## **2007 Cudahy Police Citizens Academy**

During the months of September and October of 2007, the Cudahy Police Department ran its second Citizens Police Academy with 14 people in attendance. The class met every Wednesday evening from 6:00 p.m. until 8:00 p.m. for 8 continuous weeks. The class started with an introduction of all the students and was followed with Sgt. Blunt giving a presentation on the history of the Cudahy Police Department. A tour of the Cudahy Police Department explained the equipment and logistical workings of the agency.

For the next 6 weeks, the students were given an explanation of various tasks the Police Officers and Emergency Services Dispatchers perform. Members of the Detective Bureau gave a presentation on crime scene investigation and evidence collection. Various selected Department Officers presented a topic they have expertise in and each week the students took a hands-on approach in the participation of these topics.

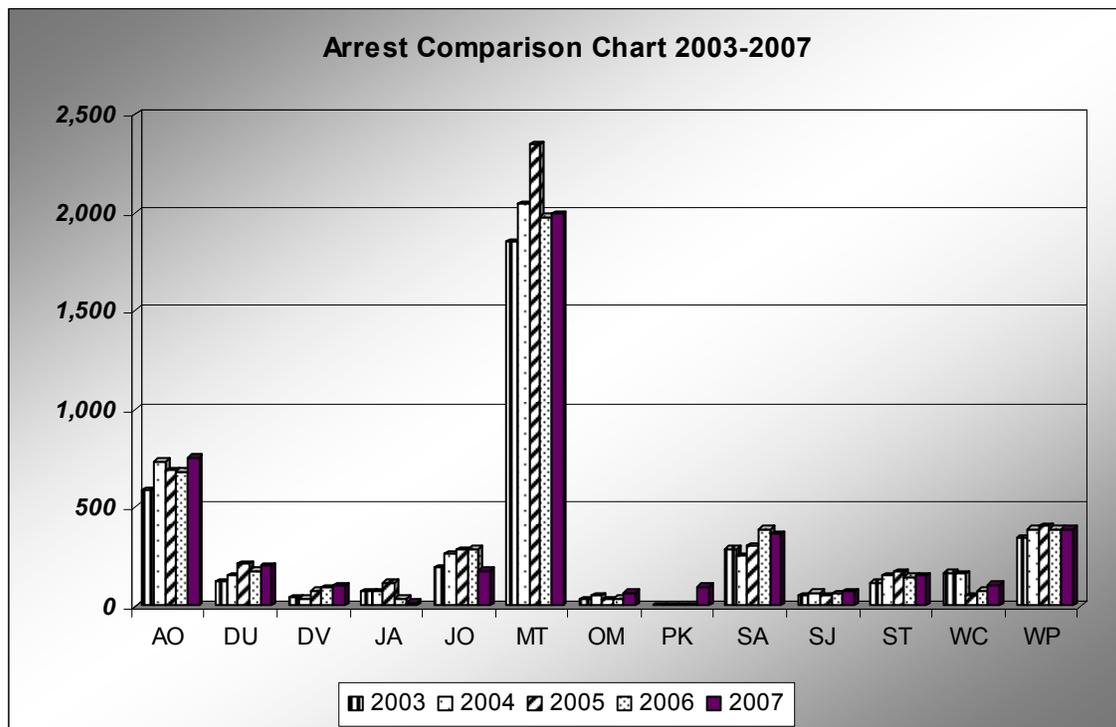
Some of the more active classes, such as Defensive Tactics and Firearms, heightened the interest of the students. Each student was allowed to shoot an assortment of weapons used by the Police Department. All of the students were also invited to the annual night outdoor shoot that all Police Officers are required to attend. This gave the student an extra session to attend. Two members of the Cudahy Now newspaper were in the class and they ran a weekly article. The 8-week class ended with a banquet dinner at the South Woods Restaurant with all of the students and instructors.

Respectfully submitted,

Steve Kaminski  
Police Officer – Day Shift

# TOTAL ARRESTS

	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
ADULT ORDINANCE (AO).....	590	733	688	685	753
DRUNK DRIVING (DU).....	123	151	212	178	206
DOMESTIC VIOLENCE – Muni/State ..	41	36	77	92	105
JUVENILE ALCOHOL (JA) .....	72	72	117	36	19
JUVENILE ORDINANCE (JO).....	192	262	284	289	181
MUNICIPAL TRAFFIC (MT) .....	1,851	2,043	2,348	1,979	1,993
OTHER MUNICIPAL (OM).....	31	54	32	38	67
PARKING (PK) Handicap and Fire Lane	0	0	0	0	96
STATE ADULT (SA).....	289	253	304	392	366
STATE JUVENILE (SJ).....	55	67	55	64	71
STATE TRAFFIC (ST) .....	116	156	176	150	155
WARRANTS CUDAHY (WC).....	170	161	55	77	109
WARRANT PICKUPS (WP).....	343	392	407	393	389
TOTAL .....	3,888	4,419	4,755	4,373	4,510



## 2007 CALLS FOR SERVICE BY ALDERMANIC DISTRICT

Call Type	Aldermanic District						TOTAL
	1	2	3	4	5	9	
911 Hang-ups	98	131	186	136	98	6	655
Animal Complaint	114	194	125	86	61	23	603
Alarm	52	49	132	127	149	0	509
Ambulance	209	215	418	362	218	5	1,427
All Other Offenses	11	12	14	4	3	1	45
Arson	0	1	2	0	0	0	3
Abandoned Vehicle	15	23	41	19	9	0	107
Battery	21	21	70	26	11	0	149
Burglary	31	37	40	18	3	0	129
Child Abuse	3	1	6	9	0	0	19
Child Custody Dispute	26	15	29	26	4	1	101
Criminal Damage - Property	58	71	111	50	40	0	330
Citizen Assist	10	14	18	12	4	0	58
Counterfeit Money	0	1	2	3	0	0	6
Child Neglect	3	1	9	4	0	0	17
Conveyance	15	39	21	86	7	230	398
Chemical Spill	0	0	1	0	0	1	2
Controlled Substance	21	47	66	17	14	6	171
Car/Truck Fire	2	1	2	3	2	0	10
Curfew	1	7	1	1	1	0	11
Cudahy Warrant	6	19	19	7	8	15	74
Disorderly Conduct	29	34	87	49	11	0	210
Death	5	5	6	5	4	0	25
Disabled Vehicle	13	24	100	51	38	0	226
Domestic Violence	40	49	73	42	16	1	221
Entry into Locked Vehicle	40	28	28	3	7	0	106
Endangering Safety	0	0	1	0	0	0	1
Escort	13	22	145	32	13	0	225
Emergency Service	17	26	35	20	28	1	127
Financial Card Crimes	2	2	9	5	2	0	20
Fire - House	5	6	7	10	9	3	40
Fireworks	33	39	36	13	8	0	129
Field Interrogation Stop	44	111	132	49	40	1	377
Fire - Miscellaneous	2	8	14	7	6	0	37
Forgery	3	2	3	5	2	0	15
Found Property	25	67	44	34	25	2	197
Fraud	23	12	30	19	39	0	123
Fire - Industry, School	4	1	15	8	8	1	37
Family Trouble	34	54	63	48	22	0	221
Gambling	0	1	0	0	0	0	1
Gang Activity	0	0	0	0	1	0	1
Graffiti	12	5	13	4	0	0	34
Harassment	51	81	112	79	37	1	361
IOWC	0	1	9	0	1	0	11
Juvenile	56	86	70	41	38	0	291

Law Enforcement Assist	43	51	96	47	61	39	337
Liquor Law	9	18	29	10	4	0	70
Lost Property	12	22	15	8	10	0	67
Mutual Aid Given	1	2	2	2	2	45	54
Missing Person	26	15	32	27	11	0	111
Chapter 51 Conveyance	14	19	43	114	10	1	201
Missing Person Returned	7	16	8	11	6	2	50
Motor Vehicle Theft	13	15	22	6	12	0	68
Noise Complaint	86	104	148	59	29	0	426
Notification	3	2	12	7	2	2	28
Neighbor Trouble	17	33	27	22	8	1	108
Obstructing	1	10	15	4	2	0	32
Open Building	18	25	28	6	12	0	89
Operating while Intoxicated	29	26	69	24	34	3	185
Parking Complaint	69	87	173	72	70	0	471
Property Damage	70	50	182	83	112	2	499
Personal Injury Accident	8	7	28	10	8	0	61
Prostitution	0	0	1	0	0	0	1
Paper Service	95	104	145	86	72	48	550
Recover Stolen Auto	5	6	8	6	3	11	39
Request for Assistance	120	162	281	201	77	3	844
Report for Record	74	224	161	102	68	17	646
Road Hazard	19	16	30	19	12	0	96
Robbery	6	3	16	5	1	0	31
Restraining Order	19	24	14	10	6	0	73
Restraining Order Violation	6	3	18	6	6	0	39
Suspicious Activity	147	174	230	145	93	2	791
Special Assignment	33	25	78	24	12	8	180
Sex Offense	4	15	19	13	3	0	54
Stolen Property Recovered	0	5	2	1	0	0	8
Special Watch	55	51	56	39	32	0	233
Traffic Assignment	9	23	17	3	3	3	58
Trouble Call	42	59	114	47	15	0	277
Tavern Check	9	13	60	3	2	0	87
Theft	56	114	157	91	78	0	496
Trespassing	5	4	5	6	1	0	21
Truancy	0	16	3	2	0	0	21
Traffic Stop	292	270	1071	281	198	36	2,148
Unwanted Person	29	54	76	42	14	0	215
Utility Shut Off	3	2	2	2	0	0	9
Vehicle Complaint	68	89	173	62	79	2	473
Vehicle Lockout	16	20	25	20	11	0	92
Vacation Watch	18	22	8	13	14	0	75
Warrant Pickup	60	95	134	45	28	7	369
Welfare Check	49	45	73	40	30	2	239
Weapon	7	3	24	7	1	2	44
Weather Related	12	10	8	4	9	0	43
TOTAL	2,831	3,716	6,283	3,357	2,248	534	18,969

# 2007 COURT REPORT

## CIRCUIT/JUVENILE COURT – MILWAUKEE COUNTY

Assault & Battery.....	83
Burglary .....	17
Damage to Property .....	41
Disorderly Conduct.....	59
Drugs .....	61
Forgery & Worthless Checks.....	58
Larceny .....	28
Operating After Suspension / Revocation.....	125
Robbery.....	12
Weapons Law Violations .....	14
Others.....	159

## MUNICIPAL COURT – CITY OF CUDAHY

Pre-Trials – Traffic and Non-Traffic Ordinances .....	676
Pre-Trials – Parking .....	1,470
Traffic – No Contest or Guilty Plea.....	1,325
Non-Traffic Ordinances – No Contest or Guilty Plea .....	439
Cases Dismissed*: Traffic .....	224
Non-Traffic Ordinance.....	163
Juvenile .....	44
Commitments to Jail .....	119
Driver License Suspension – Failure to Pay .....	464
Driver License Suspension – Juvenile .....	7
Driver License Revocation .....	70
Jury Demands Filed .....	0
Appeals Filed .....	0
City Warrants and Commitments Issued .....	586

\* Includes dismissed cases that had an original plea of “Not Guilty”.

Total Forfeitures Collected .....	\$186,666.54
Other Revenue (copies, paper service, reopen fees).....	\$6,799.00
Parking Fines .....	\$225,048.88
Parking Permits.....	\$132,271.65
Alarms.....	\$2,653.79

## SQUAD FLEET REPORT

The following is a list of vehicles assigned to the Cudahy Police Department and their specific assignments.

QUANTITY	VEHICLE TYPE	ASSIGNMENT
4	Ford Crown Victoria	Marked squads used for patrol.
1	Ford 1-Ton Van	Marked squad used for patrol and conveyance.
1	Jeep Wrangler	Right hand drive used for parking enforcement.
4	Ford Taurus	Unmarked squads used by the Chief of Police and the members of the Detective Bureau.
1	Dodge Caravan	Used by members of the Detective Bureau.
1	Chevrolet Tahoe	Marked squad used by supervisors.
1	Amphibious ATV	Used for park patrol and land/water rescues.

Total mileage driven by Officers exceeded 200,000 miles. Weekly squad checks and maintenance allow the vehicle to be operational twenty-four hours a day. A solid transitional program has allowed the Department to replace the squads before they become worn out and cost prohibitive. The used squads are sent to an auction and sold.

Respectfully submitted,

Randy Scheel  
Sergeant – Day Shift

## *The Law Enforcement Code of Ethics*

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.